

I. Releasing Others to Walk in Their Destiny

- ◆ **Observe Giftedness**
 - Be Observant
 - What is the natural gifting or area of interest of those in your cell?
 - Draw on them!
 - Watch for complementary gifting
 - Look for people who bring out the best in others
 - Look for people who work well together
- ◆ **Ask for Help**
 - Ask for volunteers to do assigned tasks
 - Ask particular individuals to assume responsibility
 - Opportunities to serve often surprise a person
 - An individual's abilities often blossom when given responsibility
- ◆ **Use Delegation**
 - Delegate cell work, (administration, planning outreaches, children)
 - One part of leadership is assignment of tasks
 - Thoughtful and wise delegation can stir natural gifts that others may not have recognized or that the individual doesn't realize they have
- ◆ **Three Step Process**
 - You do – They watch you
 - They do – You watch them
 - They do – Independently of you
 - Allow those with vision or heart to lead out

II. Mentoring--Empowering and Investing in Others

- ◆ **Use A Mentoring Approach**
 - **M** – Make the mentoring vision your own
 - **E** – Examine your values, priorities and calendar through the grid of Jesus and Biblical discipleship
 - **N** – Need to determine your personal mentoring type and style
 - **T** – Target, through prayer, those whom God would give you to invest your life into / secure the committed
 - **O** – Orientation Meeting: set expectations, goals, time, resources
 - **R** – Regularly meet together for discussion, hands-on experiences, life application and to answer questions
 - **I** – IDEA: Instruction (teach), Demonstration (model), Experiences (participation), Accountability (assess)
 - **N** – Necessary to be committed to the person, process, and purpose
 - **G** – GOAL: Your life multiplied, your mentee multiplying their life in others as mentors
- ◆ **Observe Giftedness**
 - Notice the talents/abilities your cell members have and draw them out
 - Look for chances to pair ministry opportunities with personal gifting

◆ **Tips & Tools**

- Never do anything alone that you can use as an opportunity for role-modeling or training
- Use service opportunities as times of training
- Give clear, specific guidelines before assigning tasks

III. Help Members Count the COST

◆ **Calling/Commitment to Jesus**

- Have they prayed about a decision? With their spouse or friend?
- Will this decision require their time and energy?

◆ **Obedience to the Lord**

- The believers mode of operation--obeying the voice of the Lord
- Walking under authority with those he or she is teamed with
- Walking in authority in the assigned sphere of responsibility

◆ **Servant Attitude Toward Each Other**

- The Kingdom way of leadership and living
- Actively looking to meet the needs of others
- Directly (personally involved) at home, at work, in the neighborhood
- Indirectly (with those in cell)

◆ **Teaming with Your Zone/Area/District/City Church**

- Cell members are part of a team
- Members have leaders walking with them--include you
- They are an important part of the Belmont team--you are too
- They are an important part of the future of Nashville and the nations

IV. Use Questions to Listen

◆ **Introduce Yourself to Visitors and Guests**

- Invite them to cell again
- Ask about their family
- Inquire about special needs they may have

◆ **Slow Down to Care**

- Ask, "How are you doing?" Then show interest and listen
- Use open ended questions, draw people into conversation
- Ask what is working for them. What is not working for them?
- Call one or two members each week to encourage them

V. Life Application