

## I. Leadership

### ◆ What is leadership?

- Subtle process . . . of mutual influence . . . that fuses thoughts, feelings, actions, . . . to produce a collective effort.

### ◆ Biblical Leadership

- Stewards the talents and resources – especially people – that are entrusted to us by God, within the amount of time given
- Operates from a position of obedience to the Lord and His will
- Focuses on what God deems important: becoming Christlike
- Scriptures:
  - Build up rather than tear down (2 Cor. 10:8)
  - Serve wholeheartedly, as serving the Lord, not men. (Eph 6:7)
  - Give me wisdom and knowledge that I may lead this people. (2 Ch. 1:10)
  - And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him. (Col. 3:17)
- *“Take heed to yourselves, lest your example contradict your doctrine, lest you unsay with your lives what you say with your tongues.” (Baxter)*

## II. Authority and Cell Leadership

### ◆ Presuppositions of Godly Authority

- It is Delegated – It comes from God and accompanies the position
- It Has Sphere – It has clear boundaries and purpose
- It Involves Stewardship – Filling or abdicating the specific sphere
- It Includes Right of Appeal – Asking questions and voicing concerns
- It Is obedient – obeys IF the request is not immoral, unethical, unbiblical, or illegal

### ◆ What Cell Leaders Do (Their Assigned Sphere of Authority)

- Edify members – Build up rather than tear down (2 Cor. 10:8)
- Facilitate a weekly cell meeting (1.5-2 hours)
- Show members pastoral concern and nurture
- Orchestrate the different parts/members of the body/cell
- Align members to Belmont’s vision/purpose (stay on same page)
- Encourage members to be equipped and minister to others

### ◆ Lead and Manage (a little bit of both)

- Leaders do the right things, managers do things right
- Leaders give work passion and meaning
- Managers make work run smoothly
- Both enable lofty vision and encourage godly action

### **III. Leading Through Your Leadership Orientation** (Refer to Destiny Weekend Notes)

#### ◆ **Presuppositions**

- Everyone has a basic personality type and leadership orientation
- Our personalities, strengths, and weaknesses, will be reflected in our leadership style. **KNOW THY STYLE**, and its implication
- Spiritual leadership is a 'fast-track' to spiritual maturity – or can be if YOU cooperate with what God is doing IN as well as through you.
- There are no perfect leaders – but leadership is one of God's ways to perfect individuals!

#### ◆ **Basic Tendencies/Orientation**

- Lion – Fast paced; task-oriented; Shapes environment by overcoming opposition
- Otter – Fast paced; people-oriented; Shapes existing environment by working through people
- Golden Retriever – Slow paced; people-oriented; Cooperates to get the job done
- Beaver – Slow paced; task-oriented; Works with circumstances to promote quality/service

#### ◆ **Greatest Strengths**

- Golden Retriever – Patient, easy going, team player, calming influence, stable, systematic
- Beaver – Accurate, analytical, detailed, high standards, intuitive, organized, controlled
- Lion – Decisive action, takes charge, gets results, self-confident, independent, risk-taker
- Otter – Fun-loving, involved, enthusiastic, emotional, optimistic, good communicator

#### ◆ **Natural Limitations**

- Beaver – Too critical, perfectionist, overly sensitive
- Lion – Restless, impatient, stubborn, blunt
- Otter – Disorganized, not detail-oriented, unrealistic
- Golden Retriever – Indecisive, over accommodating, too passive

### **IV. Life Application**